

Overview of the Neekend

Friday, 5-8pm

- Welcome + Practice +Check in
- Definition of the Day
- Overview of weekend
- Facilitation

Dinner

- Community building
- Cultural competence
- Closing

Saturday, 9am-4pm

- Practice + Check in
- Definition of the Day
- Facilitation

Break

Model First Session

Lunch

- Community Building
- Implicit Bias + Power

Break

- Facilitation safe container
- Art-based practice

Sunday, 9am-4pm

- Practice + Check in
- Definition of Mindfulness
- Mentor Groups

Break

Nature based practices

Lunch

• Reflective Practice Activity

Break

- Gratitude and Closing
- Final survey

Definition of the Day

"Mindfulness is a kind of skills training.
It's like tools...

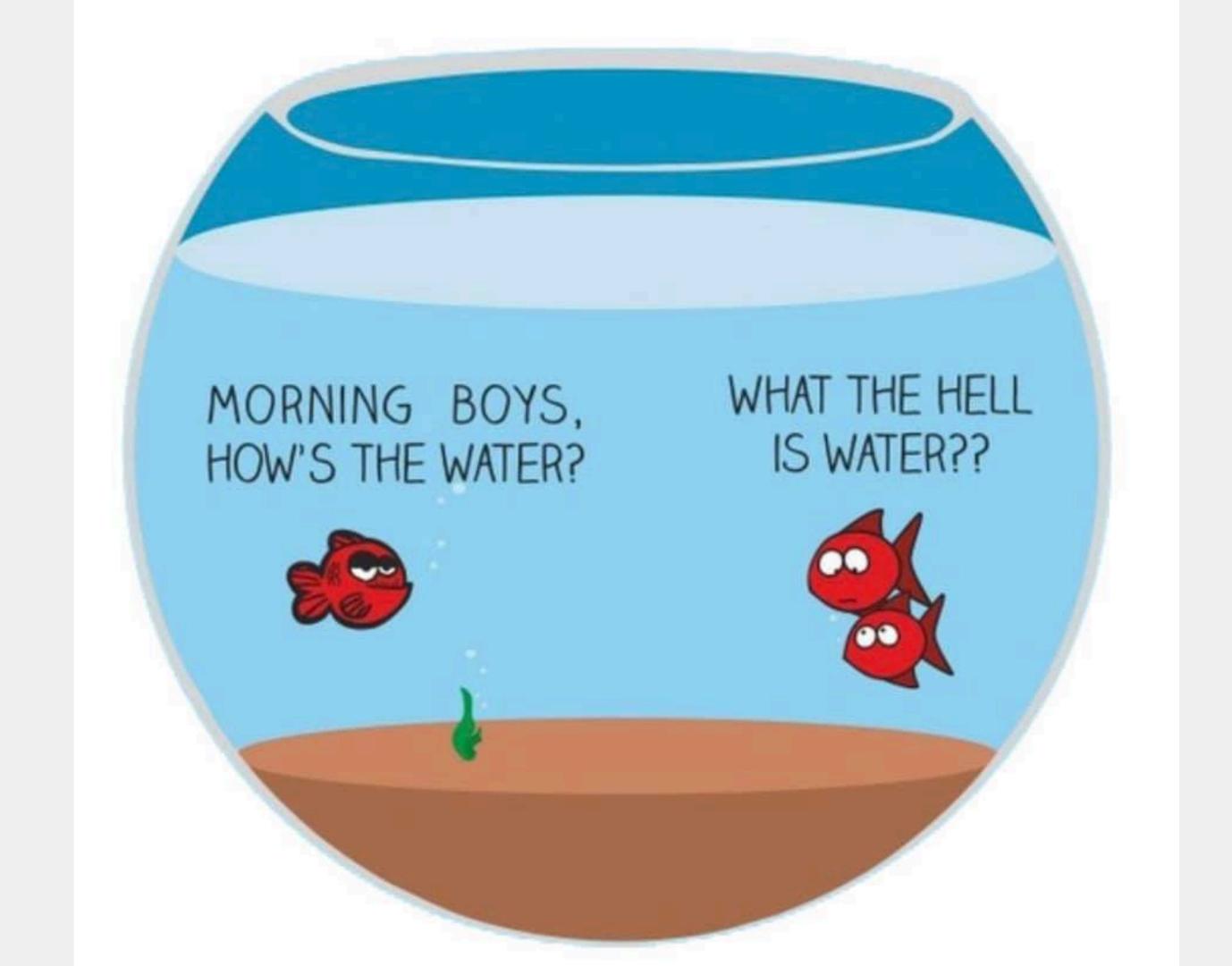
it's cultivating a greater ability to be centered.

And in the midst of the maelstrom of thoughts and feelings and impressions and experiences and stress, to have a place where we can actually rest our attention, which doesn't dismiss all the other stuff, but we get some space from it."

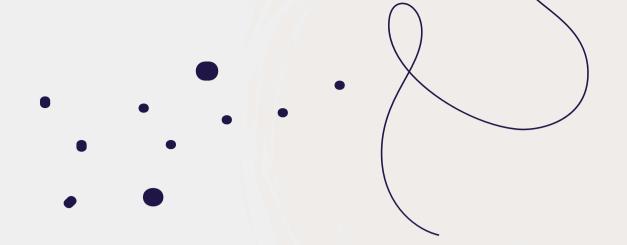
- Sharon Salzberg

Bronk

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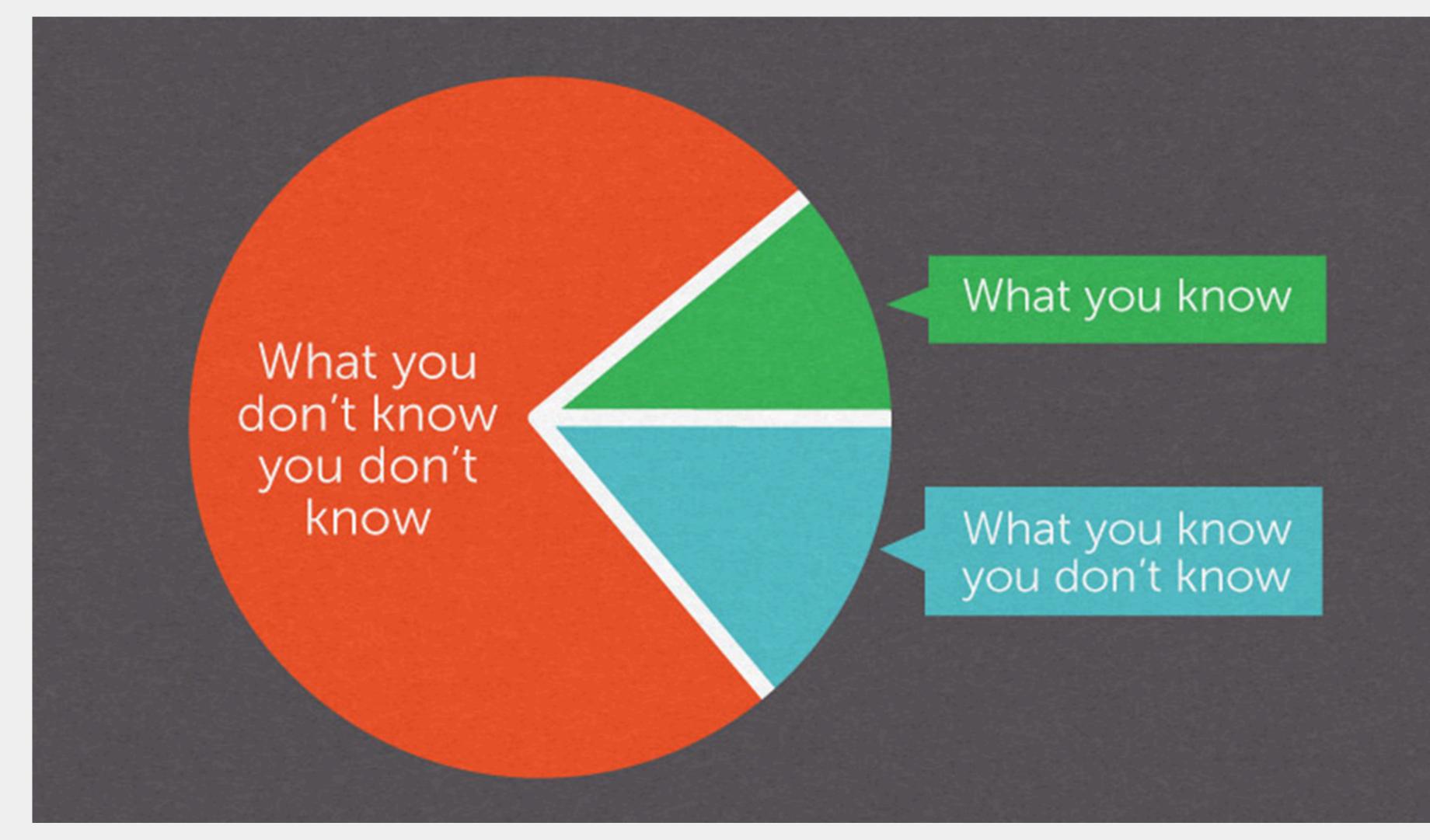






A father and son are in a car crash. The father dies. The son is taken to the operating room and the surgeon says, "I can't operate on this boy, because he's my son.





Cultural Competence

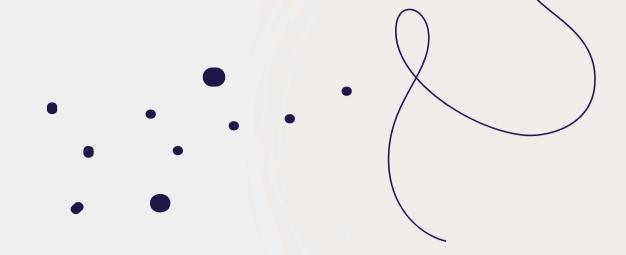
- 1. Read through the 4 sections independently
- 2. Do an informal "self-assessment." Mark each item with checkmarks
 - 0= things I need to work on, have no experience with
 - 1 = work on a little
 - 2= mostly have it, need a bit more work
 - 3= feel culturally competent

Sharing/Listening Meter

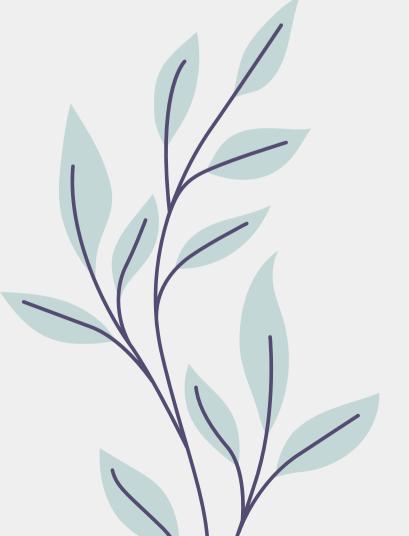
Think about how comfortable you are sharing your personal bias/cultural competence with this group, and also how comfortable you are hearing another person's experience.

- I am not comfortable looking at or sharing any of my biases or my feelings around what is arising for me.
- I am not comfortable sharing my biases, but am ok to personally look at them. I am not comfortable sharing my feelings around what is arising.
- I am not comfortable sharing my biases, but I am comfortable sharing my feelings around what is arising for me.
- I am comfortable sharing some aspects of my biases and my feelings around what is arising.
- Open book- ready to share everything.

Debrief



- 1. In which areas do you feel culturally competent, in which areas do you feel need attention?
- 2. Out of the areas you feel need more attention, what seems within reach, or where you can dedicate time?
- 3. What actions could you take to be more culturally competent in a certain area?



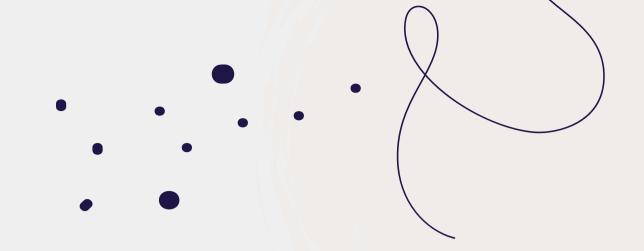


Definition of the Day ...

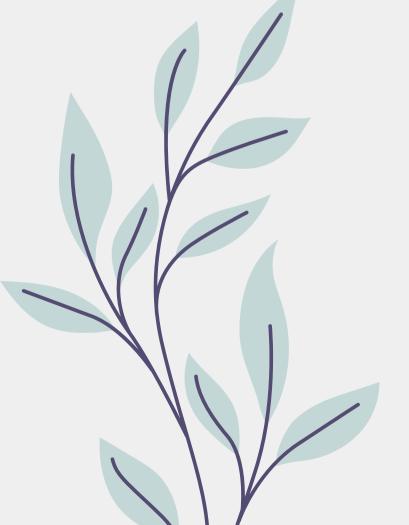
Mindfulness is a trait, a state and a practice.



Creating a lesson



- Include core components: Mindfulness sitting practice, didactic teachings, q and a period, time for participants to share experience, check out.
- Zoom or in-person: visual aids--slides or handouts/post-its/easle
- Who is your audience? teens, adults, educators, elderly
- Make it engaging...personal connection to topic, hook, story
- Size of group: check-in length, share-out vs turn and talk, etc.

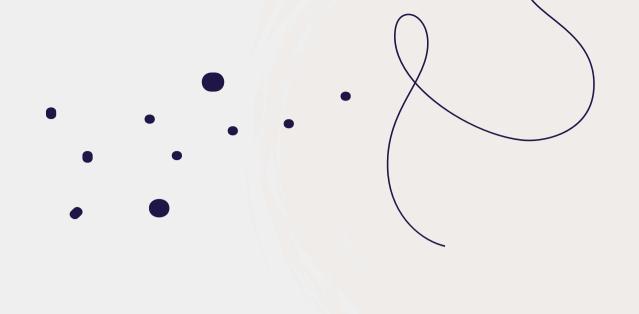


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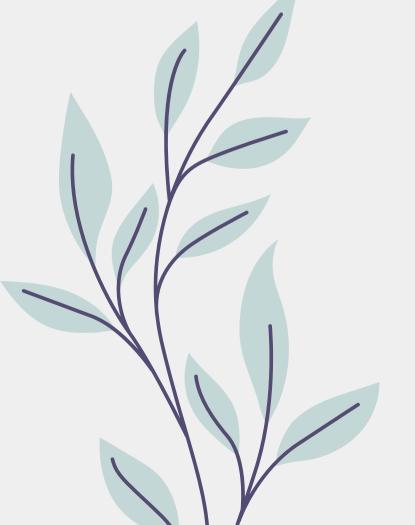
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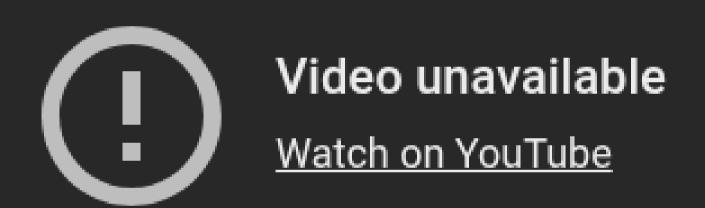
Harvard Bins Test Debriek



- 1. What was your experience taking the bias tests? Was there anything surprising?
- 2. What emotions, thoughts, sensations were present during the experience?
- 3. If you had a bias toward any particular group-can you see where/how this might have formed based on your worldview?
- 4. Do you have any thoughts about what to do with this information?









Power Discussion

- 1. Power (internal) vs power (over) what's the difference, are they related?
- 2. How can mindfulness support your own internal power?
- 3. Why is it important to talk about power in the context of being a mindfulness teacher?

Closing Peffections

- Where does your perspective about cultural competence, bias and power feel broad and where does it feel narrow or fixed?
- What assumptions might you carry into your teaching spaces? About who is open, resistant, easy to teach or difficult.
- What is your plan for addressing "what you don't know", bias, power structures?



Gallery Malk